



CATONI considers health, safety, quality and protection of the environment to be integral parts of our business management. We will manage our business in compliance with applicable health, safety and environmental legislation and giving due considerations to Industry "best practice", we will ensure that these areas are given parity with all other major elements of our business.

## Commitment

We are wholly committed to providing a safe and healthy environment for all personnel who work within, or may be affected by our operations. To achieve this objective we will conduct our activities in such a way as to "far as reasonably practicable" pro-actively protect the health and safety of our employees and other persons affected by our activities. We will give proper regard to the prevention of pollution and to the protection and conservation of the environment.

CATONI is fully committed to arrange the work process in way to ensure no harm to personnel and no environmental harm resulted from CATONI or its contractor's activities. CATONI recognizes that its activities can have a direct and indirect impact on the environmental and social sphere. We will respect our neighbors and contribute the societies in which it operates. We committed to use materials & energy efficiently to provide our services.

We commit to continual improvement in these areas.

We will strive to deliver a service of high quality, suitable for and compliant to the requirements of our customers, at a competitive price and we will pursue opportunities to offer continual improvement by embracing best practice and offering innovative solutions.

Acting under the CATONI Business Management Framework (CBMF), we have established a framework to ensure that risks are identified, communicated and controlled in all areas of our operations, with the ultimate objective of achieving zero incident status in personal injuries, asset damage and environmental protection.

We commit to provide and maintain suitable means for consulting with and participation of workers as well as their representatives with regards to every matter associated with occupational health, safety and the environment.

## Objectives

To meet this commitment each CATONI business unit will:

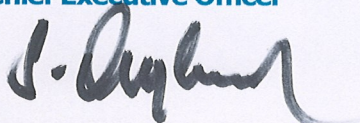
- develop and implement a systematic approach to health and safety management within the legislation, standards and other requirements of the countries in which we operate
- ensure that our safety goals and standards are understood and followed at all levels in the Company
- set targets and objectives for continuous health, safety, environmental and service delivery improvements
- measure, appraise and report on health and safety performance
- identify and eliminate all hazards and risks to ALARP by using appropriate techniques and implement risk control hierarchy in line with national and international standards applicable to our industry
- provide appropriate training for all staff to enable them to carry out their work in a safe manner
- ensure appropriate response procedures are in place and regularly tested to minimize the impact of any incident or emergency situation
- hold management accountable for health and safety performance;
- include health and safety competences and performance in the appraisal of all staff
- empower all our employees to refrain from or STOP any activity that they consider a threat to health and safety
- engage with contractors and suppliers to ensure that their health and safety standards match ours
- periodically review the suitability and effectiveness of this policy, our management systems, targets and objectives

## Responsibility and Implementation

Responsibility for compliance with this policy lies with the CATONI Chief Executive Officer, his Executive Management Team and their respective Business Unit Managers. It is also the responsibility of individuals to make themselves aware of possible health and safety risks and to take measures to reduce this risk in line with their working environment.

**Serdar AYIRTMAN**

Chief Executive Officer



**Date: 10.12.2018**